

Pastor of Spiritual Formation & Missions

Trinity Reformed Church exists to partner with the Holy Spirit to help people connect with God, others, and God's work in the world.

The Pastor of Spiritual Formation & Missions helps fulfill this mission by leading and equipping the congregation in strategic areas of purpose, by serving alongside the Lead Pastor as a team player with a servant heart, and by fostering an atmosphere where God is glorified and God's people are being formed as apprentices of Jesus. While the role has specific areas of ministry, freedom is also given to begin new missional initiatives that align with Trinity's mission and core values.

QUALIFICATIONS

1. Demonstrates a vibrant and deep personal relationship with Jesus Christ.
2. Strong preference for an ordained pastor or elder in the Reformed Church in America.
3. Demonstrates gifts and skill sets in leadership and has the capacity to function as a "leader of leaders". Is committed to a missional vision for spiritual formation
4. Clear communication skills, relational ability, organizational strength, teaching aptitude. Teachable, humble, and team-oriented servant heart.

RELATIONSHIPS AND ACCOUNTABILITY

1. Ministers in collaboration with other staff and under the supervision of the Lead Pastor (and is accountable to the Leadership Team).
2. Is accountable to the Board of Elders for life and doctrine.
3. Participates in regular Staff meetings and Full Consistory meetings.
4. Provides direction to, and facilitates communication with, the various ministry teams for the specific areas of responsibility assigned.
5. Receives annual appraisal from the Lead Pastor and assigned liaison from the Human Resource Team.

SPECIFIC AREAS OF RESPONSIBILITY

1. Spiritual Formation

- a. Provides overall leadership to the Discipleship Team, whose primary task is to facilitate a vision and strategy for the faith formation from cradle to grave.
- b. Empowers, equips, and supports leaders for the various ministry teams under the wide umbrella of discipleship at Trinity.
- c. Facilitates vision and implementation of adult spiritual formation opportunities (including Sunday morning and midweek).
- d. Facilitates vision and strategic implementation of small groups, utilizing the Small Groups Leadership Team. This includes working with already existing groups/models and imagining new ways to help people experience connection and growth in community at Trinity. It also includes identifying, training, and coaching small group leaders.

2. Missions

- a. Working directly with Lead Pastor and the Missions Team to lift up and cultivate the core value of *missional engagement* in the congregation (both campuses).
- b. Provide leadership to the Missions Team as they discern which missionaries to support and how to nurture relationships/partnerships with our missionaries. This includes intentional regular contact with missionaries, facilitating opportunities for the wider congregation to be informed and experience connection with missionaries and their work, and scheduling on-campus visits.
- c. Work with the Missions Team, Director of Operations, and Business Manager to put together annual missions budget, fundraising opportunities, and other financial support as it relates to our missionaries and their work.
- d. Work with Missions Team to coordinate regular mission trips with our primary mission partners (Uganda, Haiti, Nicaragua).
- e. Work with the Missions Team to receive and respond to requests for financial support (global and national missionaries, college students going on mission trips for spring break and/or summer of service opportunities, local/regional ministries and agencies, and all other requests).
- f. Work with the Local Needs Team to respond to various need requests (financial, physical, mental, emotional, relational, etc) *within* the church and *outside* the church in the wider community. This includes fostering collaborative partnerships with local/regional ministries and organizations that can assist with various needs (e.g., Atlas, Genesis House, Love I.N.C., etc).

GENERAL RESPONSIBILITIES

1. Worship: Participates in worship services as requested and where gifted. This will include preaching when asked by the Lead Pastor.
2. Participates in community activities and functions. Volunteers time outside church programs.
3. Other responsibilities as may be assigned.

PERSONAL GROWTH

1. Takes personal responsibility for ongoing growth as a disciple and leader.
2. Is expected to take one week of continuing education each year.
3. Plans personal renewal days throughout the year.
4. Commits to taking personal vacation each year. Vacation to be taken in conjunction with staffing schedules.