

Campus Pastor - Hospers Campus

Trinity Reformed Church
Orange City, IA
6/17/19 (last revised)

Trinity Reformed Church exists *to follow Jesus in mission by connecting people to God, to each other, and to God's redemptive work in the world.*

The Campus Pastor has primary responsibility of the oversight and shepherding of a Trinity campus and the people who worship there. The oversight and shepherding is done towards the goal of drawing people into a life changing relationship with Jesus Christ, building authentic community, and empowering God's people to live missionally. The campus pastor also acts as the liaison to the larger community in which the facility is located.

This function is consistent with Ephesians 4:12-13, which is "to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ."

QUALIFICATIONS

1. Demonstrates a vibrant, living, and deep personal relationship with Jesus Christ.
2. Strong preference for an ordained pastor or elder in the Reformed Church in America.
3. Evidences a mature faith and steadfast character.
4. Demonstrates gifts and skills-sets in leadership, preaching and teaching, disciple-making and building relationships. Is able to function as a "leader of leaders."
5. Is committed to Trinity Church's mission and core values within the context of a multi-site church model.

RELATIONSHIPS AND ACCOUNTABILITY

1. Ministers in close cooperation with other staff under the leadership of the Lead Pastor, and is accountable to the Leadership Team through the Human Resource Team.
2. Is accountable to the Board of Elders for life and doctrine.
3. Participates on Trinity Staff, Leadership Team, Hospers Campus Consistory and Joint Full Consistory.
4. Receives annual appraisal from the Lead Pastor and Human Resource Team.

SPECIFIC AREAS OF RESPONSIBILITY

1. Leadership

- a. Provides over-all leadership to Hospers campus, in conjunction with the campus consistory, by embodying Trinity's mission and core values within the Hospers context. This includes providing leadership and oversight to any campus staff.
- b. Sets the leadership tone that creates an open community feeling that is real and authentic.
- c. Integrates and evaluates standards of excellence in local campus ministries.
- d. Has regular contact with the central staff as it affects the local campus.

2. Preaching and Worship

- a. Preaches most weeks at the campus, as well as administer the sacraments.
- b. Participates in helping design, plan and lead worship services on the campus.

3. Pastoral Care

- a. Along with elders, provides pastoral care at the campus.
- b. Officiates weddings and funerals as requested.

4. Missional Discipleship

- a. Creates a culture of disciples who make disciples at the campus.
- b. Empowers and equips disciples at the campus to develop strategic and contextual ways to reach out to those in the broader community beyond the walls of the church.
- c. Leads the disciples at the campus in seeking the shalom (flourishing) of the community of Hospers and the larger region.

5. General Responsibilities

- a. Acts as Trinity's liaison to the larger community in which the campus is located.
- b. Meets regularly with other campus pastors for discipleship, communication, encouragement and accountability.
- c. Other duties as assigned or needed as they relate to the campus operations or the church as a whole.

Personal Growth

1. Takes personal responsibility for ongoing growth as a disciple and leader.
2. Is expected to take one week of continuing education each year.
3. Plans personal renewal days throughout the year.
4. Commits to taking personal vacation each year. Vacation to be taken in conjunction with staffing schedules.